



Olympia Community Sailing

PO Box 2786

Olympia, WA 98507

www.olympiacommunitysailing.org

Junior Instructor

Our Mission: Olympia Community Sailing strives to create a diverse, inclusive sailing community through access, recreation, and competition for all.

Our Story: OCS is a non-profit organization that provides learn-to-sail classes for youth and adults ages 6 and up and offers competitive youth race teams. We teach to US Sailing standards which include a combination of classroom and on-the-water learning, and serve 500 youth annually through our many programs.

Junior Instructor Description: The OCS Junior Instructor program is an opportunity for excited young sailors to begin the transition from student to instructor. Through this program JIs will have the opportunity to shadow instructors, develop interpersonal skills, and determine if instructing is right for them. If you have a passion for sailing, want to learn, and want to instruct someday, then being a JI is right for you!

Commitment: Junior Instructors sign up for half-day, week-long classes. Classes run in the morning (8:15am-12:15pm) or afternoon (12:45pm-4:45pm).

Area of Responsibility: JIs are not instructors and are never responsible for campers!

- JIs should never be alone with a student/students without a paid staff supervising
- JIs should always be a help, never a hindrance to class
- JIs can only apprentice for half-day sessions, unless given permission from both Head Coach and parents/guardians

At camp JIs will assist instructors when asked, which may include tasks such as:

- Class preparation: tying tow lines, rigging boats, preparing classroom supplies
- Demonstrations: demonstrating a skill on land or water for students
- Class management: helping students stay engaged with the drill/task at hand, playing games with campers, monitoring large groups
- Basic Instruction: helping students learn to rig, tie knots, etc.

JI Requirements:

- 14, 15, or 16 years old
- Ability to skipper in light to moderate wind
- Ability to tie a bowline and other common sailing knots
- Basic First Aid & CPR/AED (can be obtained after application but before first JI session)
- Complete free, online concussion training (can be obtained after application but before first JI session)
- Mature, responsible, inclusive, accepting attitude
- Attend a one-day staff training

Benefits: Junior Instructors get a lot out of volunteering!

- Ability to learn, practice, and expand teaching, organizational, and time management skills
- Gain confidence by growing sailing skills
- Experience driving powerboats in controlled settings
- Invite to team bonding activities like potlucks and end of season BBQ
- Log internship or volunteer hours
- Have fun and go sailing!

How to Apply: Fill out the JI Application online.

OCS is proud to be an equal opportunity workplace dedicated to cultivating a diverse and inclusive work environment. We believe that diversity is essential to achieving our mission. OCS is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state or local law. Women, people of color, and individuals from under-represented communities are strongly encouraged to apply.